



**your home, your world, your future**

## EQUAL OPPORTUNITIES POLICY

At Greenbelt we are committed to providing a working environment which enables employees to realise their full potential and to contribute to our success irrespective of gender, race, disability, sexual orientation, marital status, part time status, age, religion or belief. We aim to ensure that no employee or candidate is subject to unlawful discrimination, either directly or indirectly on these grounds.

We seek to achieve this aim by:

- Monitoring and reviewing our existing employment practices, procedures and policies having regard to changing social attitudes and legislation changes
- Monitoring the numbers of ethnic minorities and numbers of people with disabilities employed
- Taking positive action to prevent the occurrence of unlawful discrimination or harassment of any kind in the working environment
- Ensuring employees who believe acts of inequitable treatment have been applied to them within the scope of this policy are able to pursue the matter through the Company's grievance procedure